

1 March 2024

Our Ref Joint Staff Consultative Committee 13 March  
2024  
Contact. Committee Services  
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To: The Chair and Members of the Joint Staff Consultative Committee of North Hertfordshire District Council

District Councillors: Elizabeth Dennis (Chair) Raj Bhakar (Vice Chair) Terry Hone, Tom Plater and Claire Strong.

Substitutes Councillors: James Denselow, Keith Hoskins MBE, Nigel Mason, Michael Muir and Richard Thake.

UNISON Representatives: Debbie Ealand, Keith Fitzpatrick-Matthews and Dee Levett.

Staff Consultation Forum Representatives: Claire Bernard, Andrew Betts, Christina Corr, Louis Franklin and Tiranan Straughan.

**NOTICE IS HEREBY GIVEN OF A**

**MEETING OF THE JOINT STAFF CONSULTATIVE COMMITTEE**

to be held as a Virtual Meeting

**VIRTUAL VIA ZOOM**

On

**WEDNESDAY, 13TH MARCH, 2024 AT 10.00 AM**

Yours sincerely,

Jeanette Thompson  
Service Director – Legal and Community

**\*\*MEMBERS PLEASE ENSURE THAT YOU DOWNLOAD ALL AGENDAS AND REPORTS VIA THE MOD.GOV APPLICATION ON YOUR TABLET BEFORE ATTENDING THE MEETING\*\***

## **Agenda Part I**

| <b>Item</b>   | <b>Page</b>        |
|---|--------------------|
| <b>1. APOLOGIES FOR ABSENCE</b><br>Members are required to notify any substitutions by midday on the day of the meeting.<br><br>Late substitutions will not be accepted and Members attending as a substitute without having given the due notice will not be able to take part in the meeting.   |                    |
| <b>2. MINUTES - 6 DECEMBER 2023</b><br>To take as read and approve as a true record the minutes of the meeting of the Committee held on the 6 December 2023   | (Pages 3<br>- 6)   |
| <b>3. CHAIR'S ANNOUNCEMENTS</b><br>Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chair of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest, wishing to exercise a 'Councillor Speaking Right', must declare this at the same time as the interest, move to the public area before speaking to the item and then must leave the room before the debate and vote. |                    |
| <b>4. STAFF CONSULTATION FORUM MINUTES</b><br>To receive the Minutes of the Staff Consultation Forum meetings from December 2023 and January 2024.  | (Pages 7<br>- 16)  |
| <b>5. HR INFORMATION NOTE</b><br>To update the Joint Staff Consultative Committee on the progress made in the last quarter completing HR work and projects and supporting people issues.  | (Pages<br>17 - 22) |
| <b>6. DISCUSSION PAPER - FACE TO FACE VS ONLINE LEARNING</b><br>To receive a discussion paper on Face to Face vs Online Learning  | (Pages<br>23 - 24) |
| <b>7. DISCUSSION PAPER - LONG TERM ABSENCE MANAGEMENT</b><br>To receive a discussion paper on Long Term Absence Management  | (Pages<br>25 - 26) |
| <b>8. FUTURE DISCUSSION TOPICS</b><br>To consider the subjects for debate at future meetings of the Committee.  |                    |